

WHAT HAPPENS IF YOU TELL US YOU HAVE BEEN HURT BY SOMEONE THAT WORKS WITH CHILDREN



We are the Norfolk **L**ocal **A**uthority **D**esignated **O**fficer Team – we call it ‘**LADO**’ for short! There are 4 workers in this team. We will make sure that when a child tells someone that they have been hurt by an adult who is in a ‘*position of trust*’ (this means an adult who works or volunteers with children) that this is listened to, recorded (written down) and that children are kept safe in the future.



1. If you have been hurt by an adult that works with you, we hope that you will tell someone about this so that they can help you. We want to make sure that you and other children don't get hurt.

2. When you have told someone that you have been hurt, the adult you told must tell us so that what happened can be investigated. This means that people try their best to find out the facts about what happened.



3. We would really like to hear about what you think, and how you feel about what happened, so someone you know well might speak to you about this to try to find out.

4. After the investigation is finished we will think about what needs to happen next. The person who hurt you might need to learn to do things differently or they might need to stop working with children. We won't be able to tell you much else but we want to thank you for telling us.

THANK YOU