

Appendix B: Other Types of Multi-Agency Supervision



Norfolk Children's Services Approaches to Multi-Agency Supervision

TAFS – TEAM AROUND THE CHILD SUPERVISION

This is also a multi-agency approach to supervision but is led by Children's Services and is a more 'routine' approach to supervision. As part of the Local Authority's group supervision model in Norfolk, Children's Services have always encouraged the teams to invite key professionals within the child's network. Supporting a whole-family approach, TAFs are a form of multi-agency supervision and must be held at least every three months. All members of the TAF should be invited. Families should be informed from the outset about the purpose of TAFs – that they support professional collaboration and consensus, but do not replace Family Group Decision Making or Family Group Meetings. TAFS should be held between statutory meetings e.g. Children in Need (CIN) and Looked After Children (LAC) reviews, Core Group Meetings, etc.

Group Supervision –

Social Work only but other partners may be invited

This is a team approach to supervision – each social work team meets together to discuss the children held within the team. This is an effective way to ensure the team know the children and families we work with, supporting better transition should a SW require cover for a visit/work and also models how families work together which is beneficial to those we work with. Professionals from the team around the child often attend the team group supervisions, particularly within Corporate Parenting where this model has been well established for a couple of years now.

1:1 Case Supervision

This is the traditional model of social work supervision and can be formally arranged or 'ad hoc' when a case requires further discussion.

NB There is no specific requirement for each type of supervision, however, Children's Services teams are required to hold case supervision at least once a month for children and young people aged 0 – 25.

These are all in addition to the Joint Agency Group Supervision process.