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**Norfolk Safeguarding Children Partnership (NSCP)**

**Local Safeguarding Children Group**

**May 2025**

**West minutes**

Agenda

* 1. Welcome and introductions
  2. Safeguarding updates from colleagues
  3. Next meeting

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| Name | Job title | Organisation |
| Vicki Horton | Head of Partnerships, Schools & Communities | NCC |
| Kerry Biggadike |  | CCS |
| Rachel Bazely Smith |  | DSL - Smithdon High |
| Elanor Goldup | Vice Principal |  |
| Kirsty Pitcher | CEO | The Benjamin Foundation |
| Luke Martin |  | The Matthew Project |
| Bradley Payne |  | Probation |
| Jill Graver |  | Headteacher- Greenpark Academy |
| Lucy McLauchlan |  | Freebridge Housing |
| Charlotte Marriot |  | WN and KL DC |
| Jeanette Nowrung |  | ECFS |
| Amanda Conner | Head | Terrington St Clement |
| Mark Osborn | SIPCo | NSCP |
| Patroneller Ndhlalambi | Head of Family Help Prevention | NCC |
| Simon Barnett | Team Manager | NCC |
| Jo Robotham | Manager | Freebridge |
| Ashley Easter |  | WNKLDC |
| James Moss | Team Manager | NSFT |

1. Welcome and introductions

Colleagues introduced themselves. As no Admin present it was agreed that brief discussion notes would be shared.

1. Kerry shared that the LSCG annual report has been signed off and MO shared this in the chat
2. Kirsty introduced the structure for today’s LSCG meeting. And then talked through the background to The Benjamin Foundation and explained some of the breadth of work that TBF covers.



KP then talked about the three main tenets of The Nurtured Heart Approach

1. Discussion around bringing energy and learning from mistakes

EG talked about parents coming to school when their energy is focused on the negative.

KB talked about supervision and how people bring cases when there is negativity.

JG talked about creating opportunities to have parents and children have their voices heard. This helps to develop relationships and create opportunity for safeguarding.

RBS talked about how we need to recognise that we cant always fix things.

MO talked about the Caring Dads programme and the need to make a shift from a deficit model to understanding how change is possible.

1. Recognising and engaging with what is going right

Discussion around the qualities needed for providing competent and effective safeguarding. Discussion about how we celebrate good practice

1. Clarity about policy and procedure

EG this is something that we need to keep developing and recognising that we cannot be 100% sure that we have got it right.

JG It is important that staff understand how things are being dealt with.

MO talked about how policies and procedures are able to contain people and help them to feel safe about working in a challenging area.

1. Next meeting

2nd July 10am venue tbc